

**INDIANA COMMUNITY CHILD CARE
INITIATIVE, A PROJECT OF THE
INDIANA CHILD CARE FUND, INC.**

ROUND II

Highlights and Projected Outcomes

*Quality, Capacity, Access, and
Partnerships*

**Prepared by
Indiana Child Care Fund, Inc.**

March 31, 2003

Allen County

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Project Description: Assessment, Consultation & Training. Special Needs training and consultation services to child care providers to support their efforts to work effectively with children exhibiting serious behavioral challenges. Ultimately, the goal of this initiative is to help providers retain children in the child care setting and to help children be successful.

Grant Award	Match	Total
\$47,360.00	\$32,800.00	\$80,160.00

Projected Outcomes: **1.** Children exhibiting challenging behaviors will be able to remain in and be successful in early childhood programs. **2.** Increase competence of child care providers working with children with challenging behaviors by providing training.

Bartholomew County

Fiscal Agent: Doug Otto
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Mentor: Shelli Williams
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Project Description: 1. Special Needs Resource Coordination. DSI will build on planning activities implemented during initial project to provide enhanced and expanded on-site support related to special needs to child care providers. In addition we will offer incentives for inclusion of children with special needs, training incentives, resource materials, enhanced referral for special needs. We will also expand the entire project to an additional county. **2. Infant/Toddler Project.** Build upon the successes achieved thus far by expanding the infant and toddler project to serve populations we have not served in the past, using Better Baby Care Indiana's principles as a model for the expansion to include: **(a)** Education and technical assistance for parents **(b)** Community-based child care training/professional development.

Grant Award	Match	Total
\$49,592.00	\$27,614.00	\$76,974.00

Grant Award for: **1. Special Needs Resource Coordination: \$17,472.00**
2. Infant/Toddler Project: \$32,120.00

Projected Outcomes: 1. Special Needs Resource Coordination. 5-10 child care providers will be selected to participate in the pilot training project. On-site resource coordination services will be provided to 10-20 child care providers, expanding services to one additional county. Resource materials will be purchased.. **2. Infant/Toddler project.** Infant/Toddler project services will be established and maintained through agency preparations. Education and consultation on the importance of quality child care and how to select a provider to more than 1,000 parents will be provided. Enhanced referral services to parents on TANF, referred by the local OFC will be provided. A variety of training/professional development opportunities or in-services to early childhood professionals and other youth related programs on child care, with

special emphasis on infants and toddlers will be provided. This will include development and support of provider association participation. IACCRR will sponsor training for an infant/toddler specialist.

Boone County

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Mentor: Dianna Troxell
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Project Description: **1. Counselor.** This project is for a Counselor to provide services to deal with children displaying aggressive behavior. Children are being discharged from centers because of behavior and this project would contract with a local Counselor to provide information and counseling for the child. The childcare provider would discuss the situation with the parents, if the parents agree; the counselor would contact the family for an appointment. The counselor would provide guidance to the child, family and the provider with possible remedies for the behavior displayed. **2. Care Network.** This program is open to all providers in Boone County. These meetings are informational, educational, and sometimes just a sharing time. Funds are needed to provide quality speakers. The Child Care Network will be responsible for the Child Care Provider Fair 2003. **3. Minimum Standards.** This project is to help with the cost of requirements for Minimum Standards. These funds would be used to offset the cost of CPR, First Aid & TB test for all providers of family members over the age of 18.

Grant Award	Match	Total
\$37,520.00	\$25,660.00	\$63,180.00

Grant Award for:

- 1. Counselor: \$27,720.00**
- 2. Care Network: \$3,000.00**
- 3. Minimum Standards: \$6,800.00**

Projected Outcomes: **1. Counselor.** A counselor will be provided one day/week for sixty weeks to child care providers for assistance with behavior problem children. The counselor will meet with the provider, family and child to improve the situation. **2. Child Care Network.** Increase the number of providers and programs offered by the Child Care Network. **3. Minimum Standards.** Provide funds to assist with the cost of CPR/1st Aid for 100 providers and family members over the age of 18.

Clark County

Fiscal Agent: Kurtis Kimmel
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Project Description: **1. Two One-Day Training Sessions.** Using the Child Care Plus training curriculum, developed by the University of Montana, 100 Infant/Toddler providers in the county would attend two one day training sessions on: **A. Foundations for Inclusion.** (a) Recognizing Young Children's Strengths and Needs (b) Creating an Accessible Environment (c) Building

Partnerships with Parents and Families **(d)** Being Part of the Team. **B. Strategies for Implementation** **(a)** Maintaining a Safe and Healthy Environment **(b)** Arranging the Environment for Learning **(c)** Increasing the Playability of Toys/Play Materials **(d)** Guiding the Behavior of Young Children **(e)** Facilitating Young Children's communication **(f)** Positioning Young Children **(g)** Inclusion and Beyond. **2. Training Materials & Binders.** This project would provide 100 binders of support materials about inclusion, special needs, and developmental delays. **3. Early Intervention Specialist.** On-site support through early intervention specialists contracted to work 2 hours each per week.

Grant Award	Match	Total
\$8,127.00	\$4,345.00	\$12,472.00

Grant Award for:

- 1. Two One-Day Training Sessions: \$945.00**
- 2. Training Materials & Binders: \$630.00**
- 3. Early Intervention Specialist: \$6,552.00**

Projected Outcomes: **1. Child Care Plus Training.** Training will increase the level of education for early childhood caregivers in the area, including children with special needs. **2. Training Materials/Binders.** The training materials and binders will provide an ongoing resource manual for providers on inclusion, special needs and developmental delays. **3. Early Intervention Specialists.** Specialists will provide on site support to providers in working with special needs and developmental delays. Three specialists will contract to spend 2 hours/week assisting providers on site.

Clinton County

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Project Description: **1. CPR/First Aid/Universal Precautions.** 22 staff from Childcare Centers, 12 staff from Licensed Home Childcares, and 16 staff from Childcare Ministries will receive paid CPR/First Aid/Universal Precautions training. **2. TB Tests.** 22 childcare center staff, 16 Childcare Ministry staff, and 12 Childcare Licensed Homes will receive paid TB testing. **3. West Ed Training.** Two Rainbow Connection staff members (one being the Director) will attend West Ed training modules 1 & 2. Module 1 & 2 is part one of a two part training which must be completed within 18 months. The training will certify individuals as Infant/Toddler Specialist. The responsibility of the individuals who become certified is to offer continued training to staff and other childcare providers in the county and state. Rainbow Connection Childcare, Inc. is one of the few Indiana State Licensed facilities that offers an Infant/Toddler mixed age grouping. Part of the variance agreement was the staff would be trained in the West Ed curriculum.

Grant Award	Match	Total
\$4,450.00	\$1,450.00	\$5,900.00

Grant Award for:

- 1. CPR/First Aid/Universal Precautions: \$2,000.00**

2. **TB Tests: \$450.00**
3. **West Ed Training: \$2,000.00**

Projected Outcomes: **1. CPR/First Aid/Universal Precautions.** Fifty childcare staff will have completed CPR/First Aid/Universal Precaution training. **2. TB Tests.** Fifty staff TB tested and allows Clinton County to have met requirements for CCDF minimum standards so we can continue to serve these families. **3. West Ed Training.** 2 Rainbow Connection Childcare Center staff trained in West Ed Modules 1 & 2. These providers will return from training and train additional staff at the center and will also be capable to train other childcare providers in our county.

Daviess County

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Mentor: Gail Bridges-Rea
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Project Description: **1. Pool of Substitutes.** Find and train up to five child care providers to serve as substitute personnel for any Daviess County child care provider. This includes training to meet minimum standards and a stipend to encourage continuance as a substitute child care provider. **2. Minimum Standards Support.** Provide training or reimbursement for the cost of training to meet minimum standards. **3. Administration.** Administrative fees paid to the fiscal agent for management of funds including check writing, monthly reporting to the Educare Committee, grant reports, communicating with the Coordinator, and other grant-related fiscal tasks.

Grant Award	Match	Total
\$4,065.00	\$3,439.00	\$7,504.00

- Grant Award for:**
1. **Pool of Substitutes: \$1,530.00**
 2. **Minimum Standards Support: \$2,341.00**
 3. **Administration: \$194.00**

Projected Outcomes: **1. Pool of Substitutes.** Up to 5 childcare providers will be available to serve as substitute personnel for any Daviess County child care provider. **2. Minimum Standards Support.** Fifty-four providers will be provided with CPR/First Aid/UP recertification trainings. Funds will be offered provider/educators to cover the cost of meeting minimum standards for first-time certification. **3. Administration.** Checks will be written in a timely manner, reports will be submitted monthly or as required and communication relevant to the grant will occur as needed.

Delaware County

Fiscal Agent: Judith Miller
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Mentor: Jan Eddy
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Project Description: Building Brighter Tomorrows. Support services for all CHILD CARE PROVIDERS (licensed centers, registered ministries, licensed homes, and some LLEP's) which helps them meet the unique needs of individual children and families. **1.** Three infant/toddler kits consisting of items recommended by the National Association for the Education of Young Children for optimal development prepared for loan to providers of infants and toddlers. **2.** Distribute Zero-to-Three and West Ed information/education sheets to infant and toddler providers in licensed centers, registered ministries, licensed homes, and some LLEP homes monthly. **3.** Implement quarterly phone consultation to offer assistance and follow-up to ask "HAT – How Are Things?" to all child care providers (licensed centers, registered ministries, licensed homes and some LLEP homes) with infants and toddlers and those who care for children with special needs. Mailing specific information from multiple resources on relative topics will be done upon request. **4.** Offer 6 workshops for providers. Two workshops will be on giving better baby care through a partnership with First Steps. Another two workshops for providers will focus on 3-5 year olds using components from a curriculum designed for children with special needs – Child Care Plus and collaborating with Special Education Co-op. And lastly, two workshops on topics determined through a provider survey to tailor content to their needs and requests. **5.** Teach one Child Development Associate class a semester (ECE 102) through partnership with Ivy Tech State College to encourage child care providers to acquire a minimum level of education in the field of child care education. This is an introduction course to encourage a career ladder that leads to a CDA and higher credentials (two year degree and possibly a four year degree with existing articulation agreements).

Grant Award	Match	Total
\$45,000.00	\$24,400.00	\$69,400.00

Projected Outcomes: **1.** Child care providers will have access to developmentally appropriate materials for the infants & toddlers in their care which increases the quality of care. **2.** Child care providers will have expert, educational information which will increase the knowledge base of the provider, therefore, increasing the quality of care. **3.** Child care providers have the opportunity to express concerns and get help with follow-up care. Child care providers feel less isolated and are assured of continued support. **4.** Child care providers will be empowered b knowledge & skills, taught by a professional in the field, to meet the unique needs of the children in their care. **5.** Increased education gives a knowledge base for a higher level of care, increasing the quality of child care in the county.

Elkhart County

Fiscal Agent: Lyn Zoller
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Mentor: Charlene Speicher
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Project Description: 1. Provider Training/Challenging Children. Provide intensive training/consulting to six centers and preschools so that they may provide appropriate behavioral

services to children at their respective sites.. The training will be offered in several different formats to accommodate the varying needs of the providers. The training will be offered in several different formats to accommodate the varying needs of the providers, including in-class observations, workshops, group and individual consultations. The CAPS preschool will serve as a laboratory for learning and skill development for providers attending the program. **2. Parent Education.** CAPS will provide 15 parent education opportunities for the parents participating in these childcare programs. The parent education programs will be offered in various setting and formats, thus meeting the varying needs of the participants. This will include workshops, play groups, classroom and hands-on instruction. **3. CPR Training/First Aid/Universal Precautions.** CPR, First Aid and Universal Precautions training will be provided to child care providers at no cost. Providing this training will help to ensure that the quality of care provided meets the minimum standards set by the State of Indiana. It is estimated that upwards of 200 providers will benefit from these free trainings.

Grant Award	Match	Total
\$37,600.00	\$18,800.00	\$56,400.00

Grant Award for:

- 1. Provider Training/Challenging Children: \$10,420.00**
- 2. Parent Education: \$2,180.00**
- 3. CPR Training/First Aid/Universal Precautions: \$25,000.00**

Projected Outcomes:

- 1. Provider Training/Challenging Children.** Participants will increase their competency in the following areas: **a.** Recognition and reporting of abuse. **b.** Adapting the environment to accommodate the needs of children with challenging behaviors. **c.** Techniques to help children with anger management, conflict resolution and coping skills. **d.** Ways to protect staff from allegations of abuse.
- 2. Parent Education.** Parents will increase their competency in the following areas: **a.** Age appropriate expectations. **b.** Importance of structure and consistency. **c.** Ways to reduce stress. **d.** Appropriate expression of feelings. **e.** Appropriate discipline.
- CPR Training/First Aid universal Precautions.** Approximately 200 providers will receive free trainings. It is estimated that these providers will receive mastery of skills at a level of 80% or higher.

Fayette County

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Mentor: Jan Eddy
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Project Description:

- 1. Employment of Community Educator.** This person would have an educational background in early childhood education or a related field. The educator would visit all childcare sites monthly and role model learning activities at the sites. This person would be a support for childcare providers and help in developing curriculum that could be used at the sites to encourage learning.
- 2. Safe & Developmentally Appropriate Playgrounds.** Safe and stimulating outside play is an important part of a quality child care program. Guidelines for licensed facilities mandate that children spend at least some time each day outside. Funding will be available to help licensed child care facilities meet playground minimum safety standards.
- 3. New Infant/Toddler Child Care Slots.** Funding will be available to help licensed child care providers to purchase cribs and other equipment in order to serve more children of this age.

Grant Award	Match	Total
\$49,337.00	\$20,736.00	\$70,073.00

- Grant Award for:**
- 1. Employment of Community Educator: \$26,216.00**
 - 2. Safe & Developmentally Appropriate Playgrounds: \$18,400.00**
 - 3. New Infant/Toddler Child Care Slots: \$4,721.00**

Projected Outcomes: **1. Employment of Community Educator.** A qualified Community Educator will visit each licensed child care facility in the county at least once monthly to role model learning activities and assist in development appropriate curriculum. **2. Safe & Developmentally Appropriate Playgrounds.** At least five (5) child care facilities in Fayette County will have playgrounds meeting minimum standards for safety as described in the NAEYC Accreditation Standards and will have adequate materials to provide optimal physical development. **3. New Infant/Toddler Child Care Slots.** Four (4) child care facilities will serve additional infants and toddlers and will provide developmentally appropriate activities and equipment for their use.

Floyd County

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Mentor: Shelli Williams
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Project Description: **1. Incentives.** Cash incentives will be offered to new and existing providers who add non-traditional care slots. An award equal to \$250 per slot, per quarter, will be awarded for each full-time slot created and occupied. For part-time slots, an award of \$100 per slot, per quarter will be awarded for each slot created and occupied. A part-time slot is at least four hours, but less than 8 hours of non-traditional care. In order to qualify for the incentive, a slot must be a newly created slot during non-traditional hours, and must be occupied for a minimum of two weeks. Once a slot has been submitted for the incentive payment, it may not be submitted for a second incentive payment in the same quarter. **2. Licensing Assistance.** Financial assistance will be provided to non-licensed providers to allow them to make necessary improvements so that they can meet State licensing standards. This will include payment of fees for obtaining CPR and First Aid certifications, fencing to contain play areas or surround pools or other bodies of water, and sponsorship of 4 workshops designed to provide resources and instruction on serving children with special needs during non-traditional care hour.

Grant Award	Match	Total
\$89,250.00	\$50,000.00	\$139,250.00

- Grant Award for:**
- 1. Incentives: \$80,000.00**
 - 2. Licensing Assistance: \$5,000.00**
 - 3. Fiscal Agent Fee: \$4,250.00**

Projected Outcomes: **1. Incentives.** Develop 6 new licensed providers in Floyd County with the capacity to provide care during non-traditional hours. This will increase the number of non-traditional child care slots by 80. **2. Licensing Assistance.** Non-licensed providers will be able to make necessary improvements so that they can meet State licensing standards.

Gibson County

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Mentor: Gail Bridges-Rea

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Project Description: New Provider Kits. Align the community resources to provide resources and payment of expenditures for the start-up of minimum standards for a licensed home in an effort to increase the capacity of licensed childcare (fire extinguisher, smoke detector, first aid kit; 1st Aid/CPR training; etc.). Eliminate identified potential financial barriers to begin a licensed family child care facility. Enhance the quality of care.

Grant Award	Match	Total
\$1,050.00	\$2,200.00	\$3,250.00

Projected Outcomes: Five new providers will become licensed in Gibson County.

Hamilton County

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Contact: Carolyn Dederer

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Mentor: David Zoller

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Project Description: 1. Classroom & Playground Equipment for the new Hamilton County licensed and accredited child care center that will serve families of the entire community. The proposed child care center will serve 152 children, ages infant through six, including children with special needs. **2. Classroom Staff Training.** Bring in trainers during the initial orientation training of new staff specific to the children with special needs.

Grant Award	Match	Total
\$99,000.00	\$90,400.00	\$189,400.00

Grant Award for:

- 1. Classroom & Playground Equipment: \$95,000.00**
- 2. Classroom Staff Training: \$4,000.00**

Projected Outcomes: 1. Classroom & Playground Equipment. A sufficient quantity of appropriate classroom equipment will be in the infant and toddler classrooms, and a sufficient quantity of appropriate equipment will be installed on the toddler playground. **2. Classroom Staff Training.** 100% of the classroom staff will be trained on the appropriate interaction and teaching of children with special needs.

Henry County

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Mentor: Jan Eddy
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Project Description: **1. Expand Cradles Toddler Slots.** The Cradles program is for infants/toddlers of high school teens from all county schools. A second infant room has been opened to meet expanded needs. Since some of the teen parents are sophomores when they enter the program, their infants will be toddlers before they graduate, so there is a need to expand the toddler program. **2. Equipment/Upgrades for Licenses/Accreditation.** Funds will be made available to providers who meet criteria established when quality funds were available to upgrade or improve their certification. **3. Staff Development.** Local workshops will be developed and implemented for Henry County infant/toddler (including special needs) child care providers. Providers will be reimbursed for regional/state workshops/conferences, early childhood organization (i.e. IAAYC) participation, including education resources and kits for use with infants/toddlers. **4. Reimburse 50% Cost of First Aid/CPR Training.** Based on a contract through the state, CCR&R arranges First Aid/CPR training at no cost to providers. However, providers or staffs who are hired at non-scheduled workshop times must pay for this training.

Grant Award	Match	Total
\$28,470.00	\$27,884.00	\$56,354.00

Grant Award for:

- 1. Expand Cradles Toddler Slots: \$13,970.00**
- 2. Equipment/Upgrades for Licenses/Accreditation: \$10,000.00**
- 3. Staff Development**
- 4. Reimburse 50% Cost of First Aid/CPR Training**

Projected Outcomes: **1. Expand Cradles Toddler Slots.** Henry County will employ 1 additional child care worker in April, 2003 and will assist the new employee with enrollment in CDA program if needed. Provide equipment and supplies to serve 4 to 5 additional toddlers. **2. Equipment/Upgrades for Licenses/Accreditation.** 15-20 childcare providers will be provided with equipment/upgrades to either become licensed, accredited, etc. or maintain standards to continue to be licensed, accredited. Etc. **3. Staff Development.** An estimated 60 providers will benefit from a minimum of 3 local workshops to develop/implement age-appropriate activities/training/equipment for infant/toddler (including special needs). **4. Reimburse 50% of Cost of First Aid/CPR Training.** This will assist at least 30 providers (who cannot schedule the free workshops with 50% of the cost of first aid/CPR).

Jefferson County

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Mentor: Shelli Williams
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Project Description: **1. Increase Infant Slots.** **A.** Stipends for 5 slots. **B.** Provide on-site mentoring support/technical assistance. **C.** Provide training &/or support training. **2. Increase Children w/Special Needs Slots:** **A.** Provide on-site assessments, mentoring, & technical

support. **B.** Provide training &/or support training opportunities especially related to diversity, autism, behaviors, or any other identified training needs.

Grant Award	Match	Total
\$17,500.00	\$9,000.00	\$26,500.00

Grant Award for:

- 1. Increase Infant Slots: \$11,500.00**
- 2. Increase Children w/Special Needs Slots: \$6,000.00**

Projected Outcomes: **1. Increase Infant Slots** will be increased by 5 slots. **2. Increase Children w/Special Needs Slots.** On site mentoring and coordinating the child's requirements with the parent, teacher and therapist, will help the caregiver with confidence in providing care for special needs children. We know that this type of support also increases the number of slots for children with special needs.

LaGrange County

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Project Description: **1. Child Care Provider Network.** **a.** Recruit 4 new providers for the network. **b.** Recruit one additional Substitute Care provider. **c.** Recruit two seasoned providers as mentors. **d.** Begin mentor training. **e.** Begin Mentee training. **f.** Coordinate necessary training, classes based on providers' educational needs. **g.** Assist providers with any technical assistance needed during licensure, CDA, High Scope, Mentoring, contract and forms development, etc. **h.** Review program progress with Community Child Care Task Force quarterly. **2. Expansion of Bi/Multi-Lingual Staff & Curriculum.** **a.** Recruit Bi/Multi-Lingual staff members (2). **b.** Disseminate marketing information to parents and public. **c.** Develop and/or purchase Anti-biased, culturally diverse curriculum. **d.** Staff will attend appropriate training. **e.** Review program progress with Community Child Care Task Force.

Grant Award	Match	Total
\$87,502.66	\$72,675.67	\$160,178.33

Grant Award for:

- 1. Child Care Provider Network: \$24,345.16**
- 2. Expansion of Bi/Multi-Lingual Staff & Curriculum: \$63,157.50**

Projected Outcomes: **1. Child Care Provider Network.** Providers will become licensed, enrolled in various educational classes, increased slots for infant/toddler and non-traditional care. **2. Expansion of Bi/Multi-Lingual Staff & Curriculum.** Enrollment of non-English speaking children will continue to increase, communication between staff & parents will improve and the program will be reviewed by the administering agency and monitored by the Child Care Task Force.

LaPorte County

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Mentor: Charlene Speicher

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Project Description: 1. Better Baby Care. **a.** Increase competency of families in assessing early childhood programs by providing a trained infant/toddler specialist for family/provider consultations. **b. Consultant** will provide ma maximum of 3 family/provider sessions. **c.** Families will receive one-on one training on infant/toddler safety & quality care indicators and infant/toddler safety materials & supplies. **d.** The children of families who have learned how to access quality care will be provided a stable environment A stable environment. **e.** Specialist will provide child care providers (not selected) with feed back on how to improve their programs. **f.** Specialist will provide one-on-one consultation with providers regarding training, education, CDA & T.E.A.C.H. 4C's will provide a variety of outreach activities. **g.** Consultant will assist all providers in attending trainings by IACCRRRA through 4C's. **h.** Follow-along consultation conducted with families at 3 months, 6 months & 12 months. Specialist will conduct assessment of development of infant/toddler. **2. Improving Accessibility & Quality for Children w/Special Needs.** **a.** Recruit high quality caregivers at licensed centers. **b.** Licensed and registered caregivers and staff at all early childhood programs will be invited to workshops on a variety of special needs topics. **c.** CPR training will be provided to 100 new licensed or exempt caregivers. **d.** CPR re-certification will be provided to 215 licensed or exempt caregivers. **e.** Increase knowledge and skills of caregivers in providing competent and high quality care for children with special needs by offering a small stipend for all participants at each workshop. **f.** Provider certificates attesting to Special Needs Training completion and bonus will be given to all caregivers who attend 15 of the 18 workshops, including CPR. **g.** 10-20 children with special needs will become enrolled at licensed centers and be provided high quality care through the employment of additional part-time staff. **h.** 40 children already in child care who demonstrate "soft signs" suggesting special needs will be referred for evaluation and will be provided appropriate care. **i.** All children with special needs who enroll will be provided developmental assessments through the regular progress system already in place in licensed programs. **j.** Caregivers will be provided as-needed, case-by-case consultation by physical, speech, occupational and behavior therapists. **k.** The fiscal agent will administer funds to providers for Special Needs Care Program. **3. Increasing Capacity for Non-Traditional Care.** **a.** Provide high quality child care beyond traditional hours of 7:00am-6:00pm in order to accommodate parents who work extended hours. **b.** The number of people using licensed programs for extended hour care will increase, and fewer people will rely on unlicensed or unregulated child care arrangements. **c.** Information will be gathered to determine if parents would utilize care even beyond the hours in the proposed Non-Traditional Care program. **d.** Employees of all businesses that operate extended hours will have access to information about the licensed child care that is available during nontraditional hours. **e.** The fiscal agent will administer funds to providers for Non-Traditional Hours Care. **4. Community Outreach Activity.** To support all infant/toddler child care providers, 4C's will provide community outreach.

Grant Award	Match	Total
\$75,529.00	\$9,300.00	\$84,829.00

- Grant Award for:**
- 1. Better Baby Care: \$10,530.00**
 - 2. Improving Accessibility & Quality for Children w/Special Needs: \$45,820.00**
 - 3. Increasing Capacity for Non-Traditional Care: \$12,810.00**
 - 4. Community Outreach Activity: \$6,369.00**

Projected Outcomes:

1. Better Baby Care. **a.** 5-50 families will use the consulting service. **b.** 15-150 family/provider consultations will be conducted. **c.** 5-50 families receive knowledge of infant/toddler safety and can assess quality child care. **d.** Children will remain in their original child care selection for a longer period of time. **e.** 1-15 child care providers will inquire why they were not selected. **f.** 3-5 providers will receive knowledge of infant/toddler safety standards and can assess quality child care. **g.** 5-10 providers will attend Better Baby Care Indiana training. **h.** 5-40 families will participate in follow-along consultations.

2. Improving Accessibility & Quality for Children w/Special Needs. **a.** Licensed centers will employ and retain a total of 25 new providers. **b.** The outcome will be measured by counting participants including preschools, and licensed and exempt child care providers. **c.** 100 caregivers will be certified in CPR for the first time. **d.** 215 caregivers will be re-certified in CPR. **e.** An average of 30 providers will attend each workshop and receive a \$5.00 stipend for attendance. **f.** It is estimated that 25 caregivers will receive the certificate of completion. **g.** Children with special needs who are newly enrolled at the licensed centers will be enumerated. **h.** The children already in programs who display exceptional needs will be identified and referred and their cases documented to determine progress. **i.** Baseline and follow-up assessments will be compared for progress. **j.** The number of caregivers who utilized the services of the consultants and the number of contacts will be counted. **k.** Providers will receive reimbursement and audit will be complete.

3. Increasing Capacity for Non-Traditional Care. **a.** Licensed center child care will be available as early as 5:00a.m. and as late as 7:00p.m. **b.** The numbers of children utilizing extended hours care will be tabulated. **c.** Parents will be surveyed throughout the grant period to determine if more hours are needed. **d.** Data will be kept regarding the number of parents who call requesting extended hours care, and where they work. **e.** Providers will receive reimbursement and audit will be complete.

4. Community Outreach Activity. To strengthen the competency of all LaPorte County providers (including legally license exempt), interested community partners, and employers, 4C's will provide a variety of outreach activities.

Lawrence County

Fiscal Agent: Patti Williams
Telephone: (812) 279-5334
Contact: Teresa Reynolds
Telephone: (812) 849-1102

Mentor: Shelli Williams
Telephone: (812) 871-3000

Project Description:

1. Safety Training & Stipends. Identify providers that are interested in providing licensed non-traditional care, but are not able to pursue their goals due to cost constraints. Funds would be targeted toward identifying providers who are not providing non-traditional care hours due to const constraints. The need to pay and train staff for additional care hours before a client base is established has been identified as a major constraint. Other costs include licensure and minimum standard requirements for workers and volunteers that cover non-traditional care hours (CPR, First Aid, Universal Precautions, TB testing, & Physicals). Additionally any provider that adds non-traditional care slots of a six-hour time frame, for a period of at least six months and agrees to have their additional care slots listed on the R&R database would receive a stipend.

2. Special Needs Equipment for Child Care Providers.

Funding from this proposal would offer assistance providers in purchasing appropriate assistive devices, curriculum materials to specifically meet the needs of individual children with special needs. Assistance will also be provided with selection, training, and follow-up with devices, in addition to guidance on issues as environmental modifications or curriculum development.

Grant Award	Match	Total
\$42,673.00	\$24,530.00	\$67,203.00

Grant Award for:

- 1. Safety Training & Stipends: \$17,773.00**
- 2. Special Needs Equipment for Child Care Providers: \$24,864.00**

Projected Outcomes: 1. Safety Training & Stipends. By August 2003 there will be 60 new quality non-traditional child care slots available to families and by March 2004 there will be 120 new quality non-traditional child care slots available to families of Lawrence County. Registration on the R&R database will keep track of all the providers increasing their non-traditional child care slots.

Madison County

Fiscal Agent: Jean Wright
 Telephone: (765) 649-1900
 Contact: Mark Smith
 Telephone: (765) 644-2233

Mentor: Jan Eddy
 Telephone: (765) 622-0822

Project Description: 1. Inclusion Specialists. Inclusion Specialists will assist families in finding appropriate, affordable, quality and inclusive childcare. They will work closely with CCR&R to locate appropriate placements. Child Care Centers and homes will increase capacity for children with Special Needs. **2. Administrative Oversight & Implementation.** Mobilization and alignment of community resources towards the ability to sustain the community partnership.

Grant Award	Match	Total
\$18,979.00	\$3,028.00	\$22,007.00

Grant Award for:

- 1. Inclusion Specialists: \$18,075.00**
- 2. Administrative Oversight & Implementation: \$904.00**

Projected Outcomes: 1. Inclusion Specialists. Inclusion specialists will be trained and data will determine the increasing level of capacity, from the current level of 30% of all providers “willing to accept all children” to 50%. **2. Administrative Oversight & Implementation.** Project will be implemented

Montgomery County

Fiscal Agent: Steve Gooch
 Telephone: (765) 362-4020
 Contact: Susan Malott
 Telephone: (765) 362-6540

Mentor: Dianna Troxell
 Telephone: (765)864-9219

Project Description: 1. Better Baby Care. The Childcare Coalition will hire an Infant/Toddler Specialist to assist families with children from birth to age 5 in locating childcare. Enhanced

referrals will be provided to each family. In addition, the I/T Specialist will follow up with parents at the 3,6, and 9-month point to ensure the childcare placement is effective. Collaborating with IACCRR, the Coalition will provide quarterly training to parents throughout the community. Training will focus on issues related to child development, health and safety, and quality childcare indicators. Training for providers, aimed at increasing the quality of infant/toddler care, will be provided on a quarterly basis. Community awareness will help to raise public awareness of infant/toddler issues, and provide additional support for providers who are caring for small children. This program will involve monthly collaboration with Healthy Families, First Steps, the Voucher Program, and DFC caseworkers to ensure families who need childcare have access to referral services. The CCR&R Director will pursue additional funding through local sources. **2.**

2. Inclusive Child Care Project. A part-time Inclusion Specialist will be hired to work with families with children with special needs to assist them in locating quality childcare. The Inclusion Specialist will provide consultation, education and enhanced referrals to parents with children with special needs. Specialist will follow up with families at 3, 6, and 9 months to ensure the childcare placement is meeting the child's needs. Technical Assistance will be available through IACCRR and Riley Child Development Center if needed. Providers will receive training on ADA, and caring for children with special needs. Lending library materials will be made available to all providers who participate in local Inclusive Childcare Professional Development events. The Inclusion Specialist will also work with area service providers including First Steps, Cornerstone Family Center, and Abilities Services to provide parents and childcare providers information on services that may assist local families. **3. Sub Pool/Capacity**

Building Project. The Childcare Coalition will initiate a Sub Pool program that will provide training to individuals who are interested in working in childcare facilities as a substitute. Providers in licensed Childcare homes, centers and registered ministries may call the Coalition offices to request a substitute. Substitutes will make a commitment to work as subs for up to two years. **4. Provider Mentoring Program.** An existing licensed provider will be paired with an individual who is considering licensure, and who has completed the first part of Orientation Training. Mentors will assist the potential provider in filling out paperwork, provide assistance with contracts, and help locate resources and training, prepare for inspection and provide support.

Grant Award	Match	Total
\$34,535.00	\$11,906.00	\$46,441.00

Grant Award for:

- 1. Better Baby Care: \$11,702.00**
- 2. Inclusive Child Care Project: \$10,794.00**
- 3. Sub Pool/Capacity Building Project: \$4,539.00**
- 4. Provider Mentoring Program: \$7,500.00**

Projected Outcomes:

- 1. Better Baby Care.** I/T Specialist will have competency in issues related to locating and evaluating infant/toddler programs. Families who find care will express satisfaction with their childcare choice. Families will be able to identify quality childcare. Community awareness will be heightened as evidenced by increased calls to childcare line for assistance. Parent surveys will determine if need exists for preschool program in the North District. Quality of local childcare programs will increase as evidenced by parent satisfaction, fewer changes in care. More providers will attend training and access materials in lending library.
- 2. Inclusive Child Care Project.** Inclusion Specialist will have competency in inclusive Childcare and qualified to assist families in locating and evaluating childcare options. Families with children with special needs will express satisfaction with their childcare choice. Public awareness will increase. More families with children with special needs will contact the childcare line for referrals. An inclusive childcare project will be developed with providers who are trained in meeting the needs of children with special needs as evidenced by data in

Naccrrware. Referrals from social service agencies that serve families with children with special needs will increase. More families with children with special needs will call the childcare line. **3. Sub Pool/Capacity Building Project.** Providers will call Coalition office to obtain substitutes, usage will be tracked on Naccrrware. Evaluations will be maintained in substitutes file. **4. Provider Mentoring Program.** Outcome will be measured by individuals successfully completing licensing process. Currently, although roughly 24 individuals attend orientation training each year, only 2 become licensed. Mentoring program will seek to double that number in its first year.

Orange County

Fiscal Agent: Wenon Apple
Telephone: (812) 723-2273
Contact: Leslie Rowland
Telephone: (812) 723-3616

Mentor: Shelli Williams
Telephone: (812) 871-3000

Project Description: 1. Improving Quality Care w/Intensive Training. A four day training from the Parents As Teachers National Center will be brought to Orange County in conjunction with the CAPE program. It acquaints participants with the basics of providing quality child care. **2. “Provider’s Day Out”.** This project will pay for Orange County home daycare providers to hire a substitute so they can attend afternoon trainings presented by the CAPE Early Education Specialists. These trainings will be offered every other month for 10 to 15 providers.

Grant Award	Match	Total
\$14,050.00	\$14,633.00	\$28,683.00

Grant Award for:

- 1. Improving Quality Care w/Intensive Training: \$9,250.00**
- 2. “Provider’s Day Out”: \$4,800.00**

Projected Outcomes: 1. Improving Quality Care w/Intensive Training. Have at least 21 child care teachers participate. Improve the quality of infant/toddler care. Questionnaires will be filled out each day and there will be follow up questionnaires regarding the affect the training had on quality care after 6 months. **2. “Provider’s Day Out”.** Paid substitutes will help create opportunities for providers to share successes and share common concerns plus provide additional training without interruption of service. Questionnaires will be filled out after each training.

Porter County

Fiscal Agent: Don Jones
Telephone: (219) 762-9571
Contact: Velma Strawhum
Telephone: (219) 662-7166

Mentor: Mary Simons
Telephone: (219) 762-8665

Project Description: 1. Child Care Facility. Fountainview Place Nursing and Rehabilitation Center in partnership with Mother Goose Nursery School will develop on-site licensed childcare facility located in a long term care facility. This center will provide service to approximately 35 children ages 0 to 6.

Grant Award	Match	Total
\$95,900.00	\$66,475.00	\$162,375.00

Grant Award for: 1. Child Care Facility: \$95,900.00

Projected Outcomes: 1. Child Care Facility. The intergenerational program will add infant and toddler slots not currently available. A percentage of professional staff time will be allocated to the childcare center to assist childcare staff with education and backup support for those children who may have physical or emotional needs requiring special considerations. The opportunity for quality interaction with older individuals who can serve as grandparent figures, spend time talking, reading, and listening to children will be an asset to the childcare program. A mentoring consultation will be available to assist residents and parents provide the type of attention and guidance needed by small children.

Pulaski County

Fiscal Agent: Jaqueline Frain

Telephone: (574) 946-6500

Contact: Jaqueline Frain

Telephone: (574) 946-6500

Mentor: Charlene Speicher

Telephone: (574) 271-0256

Project Description: 1. Child Care Provider Training. To help Pulaski County Child Care providers increase their competency of child care provisions through education training and credentialing by organizing and planning for their CDA/AA classes. This will also to help coordinate the provision of cpr/first aid pediatric/infant/toddler. This training, universal precautions, west ed training, infant/toddler/special need training will be conducted on a monthly basis for child care providers to insure minimum standard certification and enhance the quality of health/safety and care provision knowledge in a group or on an individual basis.

2. Developmental Screenings. To conduct Developmentally appropriate screenings to 150 infant/toddlers at child care settings to identify special needs and to provide age and developmentally appropriate educational materials and activities to childcare providers and parents. To refer children/families to other community agencies as determined during the screen process.

Grant Award	Match	Total
\$7,000.00	\$2,000.00	\$9,000.00

Grant Award for: 1. Child Care Provider Training: \$3,000.00
2. Developmental Screenings: \$4,000.00

Projected Outcomes: 1. Child Care Provider Training. At least 7 child care or early childhood educators will complete the CDA/AA classes with at least 2 infant/toddler endorsements. Completion of and attendance at trainings and issuance of certification cards where applicable. PCHS CCRR will maintain attendance/participation records on all licensed. LLEP and registered ministry participants. **2. Developmental Screenings.** The number of screenings conducted will be based on the number of infant/toddlers in care. Documentation of materials distributed and community referral and tracking of results will be kept.

St. Joseph County

Fiscal Agent: Dr. Bonita Raine

Telephone: (574) 234-3136

Contact: Terri Kosik

Telephone: (574) 631-3345

Mentor: Charlene Speicher

Telephone: (574) 271-0256

Project Description: 1. Better Baby Care. A. START: Increase the competency of Legally Licensed Exempt providers through **START** training. Increase the number of LLE providers who become licensed. Connect parents with parenting information and support.

B. PARENT/PROVIDER CONSULTATION: Increase the competency of families to assess and evaluate early childhood programs. Increase provider awareness of the importance of quality and the avenues they can take to improve. Connect parents with information and support. **C.**

COMMUNITY OUTREACH: Promote community, child care provider, and family understanding of infant/toddler quality standards and increase provider awareness of available training. **2. Building Foundations for the Future. BUILDING FOUNDATIONS:** Build a foundation to better support current grant activities and other child care initiatives. Increase

provider understanding of the importance of training and its impact on program quality. **3.**

Centers of Excellence. A. QUALITY ENHANCEMENT PROGRAM: Strengthen center directors' leadership capacity to raise overall quality. Increase classroom quality and Center progress towards High/Scope certification.

Grant Award	Match	Total
\$54,812.00	\$28,238.00	\$83,050.00

Grant Award for:

- 1. Better Baby Care: \$35,400.00**
- 2. Building Foundations for the Future: \$5,600.00**
- 3. Centers of Excellence: \$12,400.00**
- 4. Fiscal Agent Administration: \$1,412.00**

Projected Outcomes: 1. Better Baby Care. The goal of **START** (Specialized Training Activities, Resources and Techniques) is to increase the competency of legally license exempt home providers, with the least amount of training. **START** will meet these providers where they are – in their homes – with six hours of one-on-one training in the following areas: 1) Professionalism/Interactions with Infant/Toddlers/Special Needs and Parents; and 2) Health/Safety/Nutrition for Infants/Toddlers/Special Needs. At the conclusion of the in-home training, the provider will receive eight hours of Infant/Toddler training offered by the Indiana Association for Child Care Resource and Referral (IACCRR). In the context of this “user friendly” training, providers will be encouraged to become licensed and to further their education, and will receive the facilitation needed to make that happen. **Parent/Provider Consultation** will be provided by IACCRR-trained Better Baby Care (BBC) Specialists, with a BA or higher in early childhood education. These specialists will provide parents with materials and information on infant/toddler safety and the assessment of quality care. Enabling families to choose quality care the *first* time will prevent the disruption of moving children among providers. At periodic intervals the BBC specialist will call parents to assess their satisfaction with providers. Parents will also receive information about Parents As Teachers to help strengthen parenting skills. **2. Building Foundations for the Future.** The Early Childhood Development Center (ECDC) will facilitate quarterly meetings to inform providers and community stakeholders about child care initiatives that support quality programs for infants, toddlers and children with special needs. **3. Centers of Excellence.** The Community Foundation of St. Joseph County has invested substantial resources in training the staff of twelve child care centers serving low-income children

in St. Joseph County. The Centers of Excellence project will enable six of those directors to reach even higher. A Program Quality Assessment (PQA) will be conducted by an early childhood professional who will then work with the directors of childcare centers to plan action steps around the findings. If a second PQA shows significant improvements, centers will be awarded \$1,000 for quality materials. Centers achieving a high level of proficiency with High/Scope can then apply for High/Scope certification, a mark of consistently high quality.

Scott County

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Contact: Leslie Rigsby
Telephone: (812) 265-5858

Mentor: Shelli Williams
Telephone: (812) 871-3000

Project Description: **1. Expansion of Child Care Services.** Scott County will support 15 regulated child care slots by assisting with the cost at \$25. per child per week. **2. Stipends for Special Needs Assistants.** Scott County will provide stipends to providers for partial financial assistance for the one-on-one assistant for children with special needs. **3. Mini Grants to Providers.** Mini grants will be given for licensed centers, homes, registered ministries and Head Start for quality child care. Education and training for child care providers and teachers will be provided.

Grant Award	Match	Total
\$70,511.00	\$31,691.00	\$102,202.00

Grant Award for:

- 1. Expansion of Child Care Services: \$36,631.00**
- 2. Stipends for Special Needs Assistants: \$27,750.00**
- 3. Mini Grants to Providers: \$7,130.00**

Projected Outcomes: **1. Expansion of Child Care Services.** 15 regulated slots are supported by financial assistance of \$25. per child per week. **2. Stipends for Special Needs Assistants.** 13 regulated slots are supported by financial assistance of \$50. per child per week. **3. Mini Grants to Providers.** Mini grants distributed as reviewed meeting at least one of the following criteria: 1. Renovations which improve the quality of care for children with special needs. 2. To maintain licensing. 3. Improvements to reach minimum standards as per documentation.

Shelby County

Fiscal Agent: Eddie Hahn
Telephone: (812) 372-8407
Contact: Susan Hood
Telephone: (317) 398-0592

Mentor: Shelli Williams
Telephone: (812) 871-3000

Project Description: **1. Professional Development.** a. Enhance children's lives at home and in the child care setting. b. Address the issue of child abuse and neglect. **2. Provider Incentive Program.** A provider incentive program will encourage all caregivers to participate in ongoing training opportunities, by encouraging caregivers to work alternative hours, such as 2nd/3rd shift or weekends, and increase infant/toddler slots. Caregivers participating in any type of child or business related activities will be rewarded with an opportunity to purchase quality enhancement items through an educational products company. **3. Expand Capacity.** Providers will have

access to funding to increase capacity of infant/toddler slots, alternative care slots, achieve or maintain licensure and assist in caring for children with special needs by providing necessary equipment. Approved items such as adaptive equipment, playpens, high chairs, safety gates, fire extinguisher, smoke detectors, safety latches, outlet covers and cots can be purchased and provided as needed. Funds for fencing will be provided on a reimbursement basis only.

Grant Award	Match	Total
\$10,500.00	\$4,615.00	\$15,115.00

Grant Award for:

- 1. Professional Development: \$5,000.00**
- 2. Provider Incentive Program: \$2,500.00**
- 3. Expand Capacity: \$3,000.00**

Projected Outcomes:

- 1. Professional Development.**
 - a.** Children's lives will be enhanced by providing families and caregivers with the necessary tools to provide a positive environment.
 - b.** Child abuse and neglect will be addressed through family and caregiver training in behavior management, shaken baby, growth and development. **Shelby County believes this will result in fewer child injuries needing medical attention.**
- 2. Provider Incentive Program.** The total number of participants accessing educational opportunities will increase as well as the total number of training hours per provider in the community. The quality childcare services will be enhanced. By using an educational product source, caregivers will secure quality items to enhance the childcare business. There will be a lower turnover rate of childcare staff in the community.
- 3. Expand Capacity.** There will be an increase of infant and toddler and alternative hour slots. The quality of childcare will be increased by providing access to needed safety equipment. There will be an overall increase in licensed slots.

Starke County

Fiscal Agent: Patricia Kiser
 Telephone: (574) 289-7815
 Contact: Michael Haugh
 Telephone: (574) 896-2770

Mentor: Charlene Speicher
 Telephone: (575) 271-0256

Project Description: Better Baby Care. To increase the competency of legally licensed exempt providers, START (Strategic Training, Activities, Resources, and Techniques) training will be conducted. START providers will participate in 2 (3-hour) in-home visits and 4 (2-hour) IACCRR training sessions. "Tool kits" containing supplies/materials for professionalism, infant/toddler interaction, health, safety, and nutrition will be given each provider. To increase the competency of families to evaluate early childhood programs parent/provider consultations will be conducted by our Better Baby Care Specialist. Families seeking child care will be accompanied by the specialist on a maximum of 3 in-home interviews. The purpose of the consultant is to educate the families on how to identify quality child care. The consultant will also do follow-along telephone consultations at 3, 6, 9 and 12 months to insure the family is still comfortable with the care their child is receiving. The consultant will also provide information to child care providers on CDA, TEACH, and other educational training available. To support all Starke County providers interested community partners, and employers, 4C's will provide a variety of outreach activities including a newsletter, distribution of brochures at community fairs, area hospitals, community agencies, and businesses.

Grant Award	Match	Total
\$11,136.00	\$5,306.00	\$16,442.00

Grant Award for: **1. Better Baby Care: \$10,605.00**
 2. Fiscal Agent: \$531.00

Projected Outcomes: Better Baby Care. 1. START. There will be an increase in the competency of legally License exempt providers through START training, and an increase in the number of legally licensed exempt providers who become licensed. **2. Community outreach.** All Starke County providers (including legally licensed exempt), interested community partners, and employers, 4C's will provide community outreach support through a newsletter, brochures, advertisements, website announcements, supplies and materials for consumers. **3. Parent/Provider Consultations.** These consultations will increase the competency of families to evaluate early childhood programs.

Tippecanoe County

Fiscal Agent: Marilyn Redmon
 Telephone: (765) 742-4033
 Contact: David Ling
 Telephone: (765) 742-0400

Mentor: Dianna Troxell
 Telephone: (765) 864-9219

Project Description: Infant/Toddler Quality Child Care Campaign. The Infant/Toddler Quality Child Care Campaign will recruit child care providers who will open their enrollment to include children under the age of three. Providers accepted for participation will receive appropriate equipment for infant/toddler care, receive financial assistance and technical support to become licensed, participate in 12 monthly trainings specific to infant/toddler care, and receive assistance in finding volunteers for their program. In addition, the Infant/Toddler Quality Care Campaign will assist families in their search for infant/toddler care by providing enhanced referrals and consumer education materials. The Campaign will assist in the implementation of an Infant/Toddler Specialist to be employed by ConneXions Child Care Resource & Referral.

Grant Award	Match	Total
\$63,261.00	\$31,630.64	\$94,891.64

Grant Award for: **1. Infant/Toddler Quality Child Care Campaign: \$63,261.27**

Projected Outcomes: Infant/Toddler Quality Child Care Campaign. Ten child care providers will be selected for participation in the campaign. Equipment will be ordered, received and delivered to the participants. All participants will achieve licensure. All participants will complete 12 session training. At least ten volunteers will agree to work with participants in their child care programs.

Vanderburgh County

Fiscal Agent: Erin Ramsey
 Telephone: (812) 423-4008
 Contact: Erin Ramsey
 Telephone: (812) 423-4008

Mentor: Erin Ramsey, Ronda King
 Telephone: (812) 423-4008

Project Description: **1. Community Training.** Provide financial support for various trainings and profession groups throughout Vanderburgh County that address the needs of all types of caregivers. **2. Minimum Standards.** Maintain county wide capacity for families receiving CCDF subsidy. Assist with \$40.00 per employee/caregiver certified to meet state mandated standards. **3. Provider Resource Specialist.** The provider resource specialist will provide resources, professional assistance and suggestions for developmentally appropriate activities to all child care providers. **4. New Provider Kits.** Offer kits to 35 family child care providers who have completed Orientation II and who plan on becoming licensed. The kits will include: 2 fire extinguishers, 2 smoke alarms, syrup of ipecac, subscription to *Everyday TLC*, reimbursement for first aid and CPR up to \$40.00, first aid kit, pamphlets on caring for children of varying ages and emergency information. Offer technical assistance and follow up calls to help the providers through the licensing process. Improve the quality of care to infants, toddlers and children with special needs by encouraging licensing and the utilization of community resources. Increase the capacity for weekends and extended hours. **5. On Site High School Care Expansion.** Expand services of on-site high school center with additional staff. Increase the number of teenage mothers and fathers that remain in school. Provide a safe, nurturing and stimulating environment for infants and toddlers.

Grant Award	Match	Total
\$60,030.00	\$63,621.00	\$123,651.00

Grant Award for:

- 1. Community Training: \$13,080.00**
- 2. Minimum Standards: \$20,715.00**
- 3. Provider Resource Specialist: \$13,000.00**
- 4. New Provider Kits: \$5,540.00**
- 5. On Site High School Care Expansion: \$7,695.00**

Projected Outcomes: Community Training. The training offered will be supported in order to increase the overall quality of care. Survey's will be conducted following each training. **2. Minimum Standards.** 479 caregivers will meet minimum standard and we will maintain the capacity for children receiving subsidy. **3. Provider Resource Specialist.** The Provider Resource Specialist will assist 200 child care providers with resources and technical assistance. 400 deliveries will be made with 75% responding that the materials and resources benefited the children in their program. 8% will respond that the resources helped care for children with special needs and 19% will respond for the improvement of care to infants and toddlers. The Provider Resource Specialist will document all technical assistance given to parents and caregivers and the number of materials distributed. **4. New Provider Kits.** There will be 30 new licensed family child care homes. 35 kits will be distributed. 5% of providers will offer non traditional hour care. 55% of providers will care for infants and toddlers. **5. On Site High School Care Expansion.** 33% more infants and toddlers will be cared for with the expansion. 33% more high school students will remain in school.

Warrick County

Fiscal Agent: Judith Harper
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Contact: Judith Harper
Telephone: (812) 897-2270

Mentor: Erin Ramsey, Ronda King
Telephone: (812) 423-4008

Project Description: Expansion of Non-Traditional Care. The goal for this pilot project is to make available 20 slots for second and third shift care, and 10 slots for weekend care. Incentives will be offered to providers to make a minimum of 2 slots, and a maximum of 5 slots, per child care facility. The purpose of limiting the maximum number of slots per facility is to influence quality, by reducing the numbers of children being cared for by one caregiver. The caregiver will be required to be the caregiver for only one shift, to better ensure that the caregiver has the energy demanded of care giving, and that her/his focus is on one group of children. Individuals will be solicited to apply to participate through advertisements in the local papers, and as part of public service announcements within the community. A Project Coordinator will be hired for the oversight & coordination of the project.

Grant Award	Match	Total
\$22,300.00	\$18,612.80	\$40,912.80

Grant Award for: 1. Expansion of Non-Traditional Care: \$22,300.00

Projected Outcomes: Expansion of Non-Traditional Care. Non-traditional child care slots will be increased (20 slots for 2nd & 3rd shift and 10 for weekend care). The quality of child care will be enhanced through workshops and minimum standards criteria.

Washington County

Fiscal Agent: Lana Sullivan
Telephone: (812) 883-4805
Contact: Joan Kelley
Telephone: (812) 883-4305

Mentor: Shelli Williams
Telephone: (812) 871-3000

Project Description: 1. Better Baby Care. 500 folders will be issued to parents and child care providers through the Area Resource Center, two infant/toddler trainings, and through CCRR contacts. **2. Special Needs Equipment.** It is expected that at least ten providers will receive assistance in purchasing assistive devices, curriculum materials, and guidance on how to use items. **3. Special Needs Renovations.** Five to eight providers will be reimbursed for renovations to accommodate children with special needs. **4. Non-Traditional Care Slots.** 10 to 15 non-traditional slots will be available to working parents that did not exist prior to this grant. **6. License Barriers/Increase Slots.** At least five non-licensed child care providers will be trained, complete all criteria for licensure and offering quality child care for infants and toddlers. At least 15 new, licensed infant/toddler slots will be available. **6. Special Needs Training.** Two-Three sessions of the ADD/ADHD/Behavior Problems training will be conducted, with 5-10 providers in attendance. One training session will be offered on the Autistic Child. One session will be offered to providers to train in the care of the diabetic child and a wheelchair bound child.

Grant Award	Match	Total
\$65,375.00	\$42,012.50	\$107,387.50

- Grant Award for:**
- 1. Better Baby Care: \$8,780.00**
 - 2. Special Needs Equipment: \$16,625.00**
 - 3. Special Needs Renovations: \$10,235.00**
 - 4. Non-Traditional Care Slots: \$12,325.00**
 - 5. License Barriers/Increase Slots: \$11,375.00**
 - 6. Special Needs Training: \$6,035.00**

Projected Outcomes: **1. Better Baby Care.** By August 2003, two infant toddler safety trainings will be held and all folders will be distributed. **2. Special Needs Equipment.** Currently there are 6 child care homes/facilities caring for a child with special needs. At the end of the grant there will be 16 homes/facilities providing quality care to children with special needs. **3. Special Needs Renovations.** Up to 8 child care providers will have renovations to include children with special needs. Increase in the number of slots for special needs children by 8-10. **4. Non-Traditional Care Slots.** By August 2003 there will be 5-7 new quality non-traditional care slots available to families and by March 2004 there will be a total of 10-15. **5. License Barriers/Increase Slots.** At least 2 child care providers will offer infant/toddler slots by August 2003. By March 2004 at least 5 child care providers will be registered on the CCRR database as being trained in, and offering quality infant/toddler child care. **6. Special Needs Training.** At least 1 training will be conducted by June 2003, with an additional training by December 2003. Training would be done by March 2004.

Wells County

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Project Description: **1. Better Baby Care w/infant/toddler Child Care.** The Wells County Infant/Toddler Child Care Provider Network will work to assure that providers are well-informed; and special needs children are included. The Network will support developmentally appropriate care, which emphasizes strong and positive relationships, small groups, individualized instruction, ample and appropriate materials to explore, a sensitive and knowledgeable staff, and good working conditions. In order to do this training will be required. A Coordinator, with infant/toddler training and experience, will be hired to coordinate the Wells County Infant/Toddler Child Care Provider Network and to be the Infant/Toddler Specialist. The Coordinator will work with both providers and parents. **2. Consultation, Education, Training of Providers & Parents. The providers will sign a contract agreeing to:** (1) offer infant/toddler care, (2) meet all regulatory requirements, (3) accept vouchers, (4) be a part of a mentor program, if applicable, (5) develop a professional development plan, (6) complete specialized training in infant/toddler development and care, as well as child abuse, (7) be a part of the Child and Adult Care Food Program (CACFP), if applicable, (8) have a clean, non-smoking environment when children are present during operating hours, (9) practice non-discrimination standards (10) allow quarterly visits by the Network Coordinator, (11) maintain memberships in professional organizations, (12) maintain liability insurance, and (13) eventually work towards becoming an accredited site. **The Network will provide the new providers with opportunities for:** (1) financial assistance for memberships in professional organizations, (2) technical assistance, (3) financial assistance for purchasing equipment required for licensing, CDA completion, accreditation, meeting Minimum Standards, and infant/toddler care, (4) free training and/or financial assistance for training (5) financial assistance for purchasing supplies required

for licensing, Minimum Standards, and/or quality infant/toddler care, (6) financial assistance for liability insurance, (7) a personal mentor, and (8) stipends and/or incentives for completion of requirements.

Grant Award	Match	Total
\$27,970.00	\$13,985.00	\$41,955.00

Grant Award for:

- 1. Better Baby Care w/Infant/Toddler Child Care: \$13,985.00**
- 2. Consultation, Education, Training of Providers & Parents: \$13,985.00**

Projected Outcomes:

- 1. Better Baby Care w/Infant/Toddler Child Care.** By March 31, 2004, 4 to 10 providers will have met network requirements, or be in the process of meeting requirements, increasing child care slots 40-100.
- 2. Consultation, Education, Training of Providers & Parents.** Parents of infants/Toddlers contacting Wells County Child Care Resource & Referral will receive consultation and education to enhance their ability to make good child care choices.